



PJ – 685

III Semester M.B.A. Degree Examination, January/February 2019
(CBCS Scheme) (2014-15 and Onwards)

MANAGEMENT

Paper – 3.5.2 : Industrial and Employee Relations

Time : 3 Hours

Max. Marks : 70

SECTION – A

Answer any five of the following questions :

(5×5=25)

1. How does IR-HRM interface each other ?
2. Discuss the salient features of Trade Union Act 1926.
3. What is the significance of employee relations ?
4. What is meant by Lok Adalat ? Discuss development of Lok Adalats.
5. What are the causes of Industrial Disputes ?
6. What are the duties of Labour Welfare Officer ?
7. Discuss the evolution of IR in India.

SECTION – B

Answer any three of the following questions :

(3×10=30)

8. Discuss the progress of Trade Unions prior to independence and after independence.
9. Role of Tripartite and Bipartite bodies in implementing a uniform and coordinated labour policy in the country.
10. Discuss the Workmen's Compensation Act 1923 as one of the social security measures.
11. Collective bargaining plays a significant role in improving labour-management relations and in ensuring industrial harmony. Discuss.

P.T.O.

